

Individual Assignment ¹	Free	Premium
Record Video	\checkmark	\checkmark
Video Upload	\checkmark	\checkmark
Document Upload	\checkmark	\checkmark
Desktop Share (Use case: visual aid for presentation)		\checkmark
Meeting Creation (Use case: Interviews, business meetings, roleplays)		\checkmark
Auto Analysis™		 ✓ By generating metrics like rate of speech, speech clarity, and use of filler words, Auto Analysis™: Encourages repeated practice and reflection Enhances the review process by helping evaluators identify potential problem areas faster Enables more targeted, streamlined feedback Builds soft skills like communication & critical thinking
Peer Review	Manual: Learner chooses the submissions they review.	 Automatic: Ensures that reviews are equally distributed among all submissions. Manual: Learner chooses the submissions they review.
Anonymous Peer Review		\checkmark
Grading Options	PercentagePass/FailAuto PassFive Star	 Rubric Percentage Pass/Fail Auto Pass Five Star
Video Submission available for download	\checkmark	\checkmark



Question and Answer ²	Free	Premium
Record Video		\checkmark
Instructor determines recording length		\checkmark
Recording Options		 Allow Retake Record Reaction Random Questions (system chooses from pool)
Peer Review		 Automatic: Ensures that reviews are equally distributed among all submissions. Manual: Learner chooses the submissions they review.
Anonymous Peer Review		\checkmark
Grading Options		 Rubric Percentage Pass/Fail Auto Pass Five Star
Video Submission available for download		\checkmark



Group Assignment ³	Free	Premium
Group Formation		 Instructor Formed: The instructor creates the groups. Learner Formed: Learners select their own groups. System Formed: Learners submit the days and times they are available. The system then creates groups based on availability.
Synchronous and asynchronos video		 Learners can record videos asynchronously and combine these videos for final submission. Learners can also schedule synchronous meetings using Virtual Classroom. These virtual meetings can be recorded and submitted.
Communication		 Chat Virtual meeting using Virtual Classroom
Milestones		Milestones keep learners accountable and ensures each learner is responsible for project deliverables.
Group Member Review		Group members can anonymously review each other (via 5-star ratings or rubrics, with the ability to comment).
Peer Review		 Automatic: Ensures that reviews are equally distributed among all submissions. Manual: Learner chooses the submissions they review.
Grading Options		 Rubric Percentage Pass/Fail Auto Pass Five Star
Video Submission available for download		\checkmark



Interactive Video ⁴	Free	Premium
Answer Options		Multiple ChoiceVideo Response
Instructor Created Feedback		\checkmark
Submission Options		 Forced retaking — Requires the learner to re-watch the preceding section of the video until they select the appropriate response. Automatic grading — Grades any multiple-choice question automatically. Video responses are graded manually and incorporated into the final grade.
Peer Review		 Learners will review their peers' video responses. Automatic: Ensures that reviews are equally distributed among all submissions. Manual: Learner chooses the submissions they review.
Grading Options		 Rubric Percentage Pass/Fail Auto Pass Five Star
Video Submission available for download		\checkmark

¹In an individual assignment, learners build communication and critical thinking skills as they continuously practice, self-assess, and deliver video presentations.

² In a question and answer assignment, learners are put on the spot to answer questions asynchronously with only a limited time to respond. This "hot seat experience" helps individuals improve their communication, critical thinking, and problem-solving skills within a real world environment.

³Learners collaborate synchronously or asynchronously to complete a group activity.

⁴ In an Interactive Video assignment, learners watch a video and respond to related prompts.