Welcome to Millersville University

Guilbert Brown
Interim Vice President for Finance & Administration
$4.4 Billion economic impact

$61.1 Million state income and sales taxes paid by employees within the State System

TOTAL ECONOMIC & EMPLOYMENT IMPACT

$6.7 BILLION

$2.3 Billion indirect spending

62,000 jobs supported all across Pennsylvania (in addition to the 12,000 employees within the State System)

$121 Million income and sales taxes generated by jobs that are supported by the State System

$11 produced for every one dollar invested by the Commonwealth

90% of students are Pennsylvania residents

80% of graduates remain in Pennsylvania

Average University Impact: $310,200,000 and 4,400 External Jobs Supported

Millersville University
MISSION/VISION STATEMENTS

MISSION:

Millersville University provides diverse, dynamic, meaningful experiences to inspire learners to grow both intellectually and personally to enable them to contribute positively to local and global communities.

VISION:

We will transform each learner's unique potential into the capacity for successful engagement in career and life opportunities.
EPPIC VALUES

EXPLORATION  PROFESSIONALISM  PUBLIC MISSION

INCLUSION  INTEGRITY  COMPASSION

Millersville University
Division of Academic Affairs

.version date: July 2019

Provost and
Vice President for
Academic Affairs
Vilas A. Prabhu (M)

Associate Provost
for Academic Administration
James A. Delle (M)

Dean,
College of Arts,
Humanities & Soc. Sci.
Jeva Zake (M)

Dean,
College of Education
George P. Drake (M)

Assistant Vice President
for Assessment & Planning
Lisa R. Shibley (M)

Vice President for
Student Affairs & Enrollment Mgmt.
Brian Harlett (M)

Assoc. V.P. for
Student Affairs & Enrollment Mgmt.
Renardo A. Hall (M)

Interim Dean,
College of Business
J. Douglas Frazier (Acting M)

Dean, College of Science & Technology
Michael Jackson (M)

Acting Dean, College of Grad. Studies and Adult Learning
James A. Delle (M)

INTERCOLLEGIATE
ATHLETICS
Dept. Chairperson
Miles P. Gallagher (F)

COUNSELING &
HUMAN DEVELOPMENT
Dept. Chairperson
Kelsey K. Backels (F)

See Individual Unit Charts within the Division of Academic Affairs for full reporting structures.

Note: Two faculty departments report to managers in the Division of Student Affairs and Enrollment Management who act in the role of dean. Therefore, these reporting relationships are shown in the Academic Affairs Division chart.
Workers with Bachelor’s degrees lost 66,000 jobs in the recession, but then gained 4.7 million jobs in the recovery.

Workers with Master’s degrees or higher gained 253,000 jobs in the recession, and then gained 3.8 million jobs in the recovery.


Note: Employment includes all workers age 18 and older. The monthly employment numbers are seasonally adjusted using the U.S. Census Bureau X-12 procedure and smoothed using a four-month moving average.
College-educated individuals are much less likely to be unemployed.

**Unemployment Rate, 2015**
- College Graduates: 2.8%
- High School Graduates: 5.4%

**Unemployment Rate Among Millennials, 2013**
- College Graduates: 3.8%
- High School Graduates: 12.2%

**Job Recovery After the Recent Recession**
- 11.6 million jobs
- 11.5 million jobs to workers with at least some college education

**Employment Among Senior Citizens, 2010**
- College Graduates: 4.3% more likely to be employed than high school graduates

Source: Georgetown Center on Education and the Workforce, “America’s Skilled Recovery,” 2010
A college education significantly increases lifetime prosperity and economic security.

**Lifetime Earnings**
- College Graduates: $2.3 million
- High School Graduates: $1 million
  - $1.3 million difference

**Full-Time Median Earnings, 2015**
- High School Graduates: $31,800
- College Graduates: $56,400
  - +$24,600

**Median Earnings per Week**
- Employees with a High School Diploma: +$459
- Employees with a Bachelor's Degree

**Full-Time Median Earnings for Millennials, 2012**
- High School Graduates: $28,000
- College Graduates: $45,500
  - +$17,500

Sources:
- Education Pays Center on Education and the Workforce, "The College Payoff," 2014
- Pew Research Center, "The Rising Cost of Not Going to College," 2014
INDIVIDUALS WITH A COLLEGE EDUCATION ARE MORE LIKELY TO HAVE HIGHER LEVELS OF RETIREMENT SECURITY.

Annual Retirement Income, 2010 (excluding Social Security)

$1,901
High School Graduates

$8,482
College Graduates

+$6,500


No Access to Employer-Sponsored Retirement Savings Plans

Workers with a college degree: 13%
Workers with a high school education or less: 33%

Source: Transamerica Center for Retirement Studies, “11th Annual Transamerica Retirement Survey” 2010

Participation in an Employer-Sponsored Retirement Savings Plan

80% Workers with a college degree
77% Workers with a high school education or less

Source: Transamerica Center for Retirement Studies, “11th Annual Transamerica Retirement Survey” 2010
Higher Education Is More Than Just a Private Good

Society derives all manner of benefits from a highly-educated population.

From advancing research to driving economic development, the benefits of higher education extend beyond its role in educating students.
JUST AS STUDENTS BENEFIT FROM A COLLEGE EDUCATION, SO DO OUR COMMUNITIES AND OUR SOCIETY.

People with a college education are significantly more likely to volunteer in their community and vote in elections.

Volunteerism

- College Graduates: 39%
- High School Graduates: 16%


Voting Participation, 2012

- College Graduates: 77%
- High School Graduates: 38%


Voting Participation, 2014

- College Graduates: 53.2%
- High School Graduates: 33.9%

JUST AS STUDENTS BENEFIT FROM A COLLEGE EDUCATION, SO DO OUR COMMUNITIES AND OUR SOCIETY.

College-educated individuals contribute increased tax revenues to support local, state, and federal governments.

**Tax Contributions Over a Lifetime, on Average**
- College Graduates: $328,511
- High School Graduates: $136,564

**Tax Contributions Per Year, on Average**
- College Graduates: $+91%
- High School Graduates: more than High School Graduates

A college education leads to increased giving to charities.

**Charitable Donations, on Average, 2012**
- College Graduates: $1,304
- High School Graduates: $385

Source: Lumina Foundation, "It's Not Just the Money," 2015
Welcome to the Best Job Ever in the Best Place Ever

Education Transforms Lives
Education Disrupts Poverty
QUESTIONS?