New Employee Orientation Welcome Address
Wendy Bowersox, Employee Engagement Specialist
What to Expect When You’re Orienting!
## Today’s Schedule

<table>
<thead>
<tr>
<th>Topic</th>
<th>Speaker</th>
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<tr>
<td><strong>Bargaining Group Meet &amp; Greet</strong></td>
<td>Dave Schober, Rita Miller</td>
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<tr>
<td><strong>Admissions</strong></td>
<td>Josh Belice</td>
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<tr>
<td><strong>Inclusive Excellence</strong></td>
<td>Carlos Wiley</td>
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<tr>
<td><strong>Payroll</strong></td>
<td>Lori Rodriguez</td>
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<tr>
<td><strong>Employee Benefits</strong></td>
<td>Casandra Miller</td>
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<td><strong>Information Technology</strong></td>
<td>Mackenzie Gibbs, Ruth Meflah Salinkas</td>
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<td><strong>Dining &amp; Conf Services</strong></td>
<td>Ed Nase</td>
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<td><strong>University Communications &amp; Marketing</strong></td>
<td>Janet Kacskos, John Cheek</td>
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<td><strong>University Police</strong></td>
<td>Pete Anders, Howie Bauman</td>
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<td><strong>Title IX</strong></td>
<td>Bradley Davis</td>
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<td><strong>PSECU</strong></td>
<td>Kristyne Schonhaut</td>
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<tr>
<td><strong>Safety</strong></td>
<td>Paul Hill</td>
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<td><strong>Employee Wellness Committee</strong></td>
<td>Allison Yarrow</td>
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Introductions

• Name

• **Department/Role**

• **Start Date**

• **Something You’d Like to Learn More About Today**

• **Fun Fact About Yourself** (Hobby, Background, An Experience You Had, Etc.)
About Millersville University

• Public School Founded in 1855
❖ 150th Anniversary Video
• One of 14 PASSHE State University Schools
• Our 15th President is Dr. Daniel Wubah
• Spring 2023 Enrollment – 5370 Undergraduate Students, 862 Graduate Students
• Faculty, Staff and Student Employee Headcount
❖ 572 Staff
❖ 508 Faculty
❖ 580-800 Student Employees

Tradition and Transformation
❖ Mission: We are a community dedicated to high quality education at an exceptional value.
❖ Vision: We will inspire learners to change the world.

Human Resources
2020-25 Strategic Plan

Tradition & Transformation

• Ensure Access, Affordability, and Completion

• Transform Student Experiences and Foster Innovation

• Invest Strategically in People and Place

• Communicate our Value
Our BOLD Path: EPPIIC Values

E  Exploration
P  Professionalism
P  Public Mission
I  Inclusion
I  Integrity
C  Compassion

“By exploring professionally while addressing our public mission in an inclusive manner with integrity and compassion.”
Labor Relations

- **AFSCME** — clerical, accounting, maintenance & trades, grounds, custodial, IT
- **APSCUF** — faculty, department chairs, librarians
- **SCUPA** — admissions, financial aid, residence life, registrar, career services
- **APSCUF Non-Faculty Coaches**
- **SPFPA** — police or security supervisor
- **POA** — patrol officers, police specialists, security officers
Professional Development Opportunities
Wendy Bowersox, Employee Engagement Specialist
BACKGROUND CLEARANCES

(*compliance* background checks)
The mandated **identity, criminal, and child abuse history verifications** required at pre-employment and every five years thereafter.

COMPLIANCE TRAINING

Required **education** that employees of Millersville University must complete.

*Wendy Bowersox, Employee Engagement Specialist*
Compliance Training Year

Vendor

Get Inclusive

https://www.millersville.edu/hr/training/annual-compliance-training.php
Compliance Training Year

- Online Course – **Child Abuse Prevention | Protecting Minors**
- Online Course – **DEI for the Workplace**
- Online Course – **DEI Unconscious Bias**
- Online Course – **Groundswell 2.0 and Meridians – Harassment & Discrimination + Title IX**
- Online Course – **Nexus | Records & Responsibilities (FERPA)**
- Online Course – **Tapestry | Accommodating Abilities**

https://www.millersville.edu/hr/training/annual-compliance-training.php
Get Inclusive Emails Are Sent From compliance.training@millersville.edu

Required Training

Compliance Training [millersville.edu] <compliance.training@millersville.edu>(Compliance Training [millersville.e
To Wendy Bowersox

Follow up. Start by Thursday, October 20, 2022. Due by Thursday, October 20, 2022.
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We could not verify the identity of the sender. Click here to learn more.
The actual sender of this message is different than the normal sender. Click here to learn more.

Wendy –

Pennsylvania’s State System of Higher Education believes in the importance of creating a safe and healthy environment for our employees and everyone who is a part of our campus community. To this end, we have partnered with Get Inclusive to provide trainings that will help us all be informed on topics vital to achieving our goal. These trainings, in addition to being highly interactive and engaging, are based in research around the best practices for communicating and maintaining healthy relationships with your colleagues and students. As you complete your training, we invite you to reach out to your colleagues to join in larger discussions of these topics on our campus.

This training is required for all employees, including student and part-time employees and adjunct faculty members.
Get Inclusive Emails Are Sent From compliance.training@millersville.edu

Required Training

Compliance Training [millersville.edu] <compliance.training@millersville.edu> (Compliance Training [millersville.edu])

To: Wendy Bowersox

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Bowersox, Employee Engagement Specialist, at wendy.bowersox@millersville.edu.

Assigned module(s):

- Harassment & Discrimination + Title IX training

Please click below to get started.

Get Started

You are receiving this email because your institution has retained us to provide you with this online training. Please reply to this email should you have any questions.
Voluntary Professional Development

Millersville University
Online Professional Development Center

Continue learning

Video
Millersville University Voluntary Clery...
18 mins
In progress

Interactive
Plan Your Day in 18 Minutes
15 mins
In progress

Interactive
Aligning Goals and Priorities to Manage Time
25 mins
In progress

Interactive
Microsoft Teams: Creating, Finding & Organizing...
42 mins
In progress

Interactive
Keys to Remote Accountability
10 mins
In progress

HUMAN RESOURCES
Questions?