About Millersville University

• Public School Founded in 1855
  ❖ 150th Anniversary Video

• One of 14 PASSHE State University Schools

• Our 15th President is Dr. Daniel Wubah

• Current Strategic Plan is Our BOLD Path

• 7781 Students Enrolled for 2018-19
  ❖ 6779 Undergraduate
  ❖ 1002 Graduate

• 1100 Faculty & Staff Members
  ❖ 564 Staff
  ❖ 535 Faculty
Our BOLD Path: EPPIIC Values

- Exploration
- Professionalism
- Public Mission
- Inclusion
- Integrity
- Compassion
Welcome!

• Purpose
• NEO I Agenda
• NEO II Agenda
• Virtual Tour
• Mandatory Training Programs
• Survey
Professional Development Opportunities

Wendy Bowersox, Workplace Training Coordinator
**BACKGROUND CLEARANCES**
(compliance background checks)
The mandated identity, criminal, and child abuse history verifications required at pre-employment and every five years thereafter.

*Jeremy Houck, Compliance Coordinator*

**COMPLIANCE TRAINING**
The education that employees of Millersville University must complete annually.

*Wendy Bowersox, Workplace Training Coordinator*
January 2020 – December 2020

- **Online Course** - Protect Children (Mandated Reporter)
- **Online Course** - Intersections: Preventing Harassment & Sexual Violence
- **Online Policy Acknowledgement** - Drug-Free Schools and Campuses Notice Acknowledgement
Protect Children/Mandated Reporter

- Addresses PASSHE Board of Governors Policy 2014-01-A: Protection of Minors as well as Millersville University Administrative Policy Mandatory Reporting of Child Abuse
- Promotes the safety & security of children who participate in programs on PASSHE property
Intersections: Preventing Harassment & Sexual Violence

- Addresses PASSHE Board of Governors Policy 2009-03: Social Equity as well as Millersville University Administrative Policy Sexual Misconduct.
- Both policies establish expectations for creating and maintaining respect in the workplace and procedures for reporting complaints.

- The Office of Human Resources and Title IX Coordinator are committed to addressing claims.
  - Employee-related reports should be directed to the Office of Human Resources
  - Student-only claims should be directed to Title IX Coordinator
  - Students and employees will be compassionately redirected to the relevant office as appropriate.
Drug-Free Schools and Campuses Regulations Notice

Millersville University endorses the Drug-Free Schools and Communities Act Amendments of 1989, and as such are required to share and ensure receipt of this information by faculty and staff on an annual basis.

To learn more, please view Pennsylvania State System of Higher Education Board of Governors Policy 1989-02: Drug-Free Workplace. All faculty, staff and student employees must view the 2018/19 annual notice at https://secure.passhe.edu/hr/Pages/Notification.aspx?MsgID=7. Please note that you will be required to enter your computer login credentials (use full email for username; short name will not be accepted) in order to access the notice.
Drug-Free Schools and Campuses Notice

As a requirement of these regulations, Millersville University, as a member of the Pennsylvania State System of Higher Education, conducts annual drug and alcohol education and awareness training for all students and faculty on an annual basis. This process is formally conducted by notification twice a year through the distribution of the drug and alcohol training program. 

[Edgar]

Pennsylvania State System of Higher Education

Alcohol and Other Drugs
Questions?
Protect Children/Mandated Reporter

- Addresses PASSHE Board of Governors Policy 2014-01-A: Protection of Minors
- Promotes the safety & security of children who participate in programs on PASSHE property
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Drug-Free Schools and Campuses Regulations Notice

Created by Wendy Bowersox, last modified on Feb 25, 2019

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Drug-Free Schools and Campuses Notice

As a requirement of these regulations, Millersville University, as a member of the Pennsylvania State System of Higher Education, conducts a background check of students and faculty on an annual basis. This process is formally conducted by notification twice a year through the distribution of this notice.
<table>
<thead>
<tr>
<th>Title</th>
<th>Program Type</th>
<th>Start Date</th>
<th>End Date</th>
<th>Location</th>
<th>Program Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Productivity Training Boot Camp</td>
<td>Pre-recorded Series</td>
<td>August 1, 2018</td>
<td>August 31, 2018</td>
<td>West Chester U</td>
<td>This highly interactive half-day program is designed to help new staff successfully transition to WCU. President Chris F and share WCU's mission, vision, strategic plan. Enjoy a van walking tour of the campus and an interactive game.</td>
</tr>
<tr>
<td>New Employee Welcome</td>
<td>Facilitator Led</td>
<td>August 8, 2018</td>
<td>8:00 a.m. - 12:30 p.m.</td>
<td>West Chester U</td>
<td>Complete new hire paperwork and learn more about the benefits offered to tenure-track faculty hired to begin in Fall 2020. potentially needed documents, such as a marriage license, birth certificates, Social Security Card, Passport/Photo ID.</td>
</tr>
<tr>
<td>New Tenure-Track Faculty Benefit</td>
<td>Facilitator Led</td>
<td>August 13, 2018</td>
<td>9:45 a.m. - 11:45 a.m.</td>
<td>West Chester U</td>
<td>Complete new hire paperwork and learn more about the benefits offered to tenure-track faculty hired to begin in Fall 2020. potentially needed documents, such as a marriage license, birth certificates, Social Security Card, Passport/Photo ID.</td>
</tr>
<tr>
<td>Session</td>
<td>Facilitator Led</td>
<td>August 13, 2018</td>
<td>2:00 p.m. - 4:30 p.m.</td>
<td>West Chester U</td>
<td>This highly interactive half-day program is designed to help new staff successfully transition to WCU. President Chris F and share WCU's mission, vision, strategic plan. Enjoy a van walking tour of the campus and an interactive game.</td>
</tr>
<tr>
<td>New Employee Welcome</td>
<td>Facilitator Led</td>
<td>August 26, 2018</td>
<td>8:00 a.m. - 12:30 p.m.</td>
<td>West Chester U</td>
<td>This highly interactive half-day program is designed to help new staff successfully transition to WCU. President Chris F and share WCU's mission, vision, strategic plan. Enjoy a van walking tour of the campus and an interactive game.</td>
</tr>
<tr>
<td>New Employee Welcome</td>
<td>Facilitator Led</td>
<td>September 5, 2018</td>
<td>8:00 a.m. - 12:30 p.m.</td>
<td>West Chester U</td>
<td>This highly interactive half-day program is designed to help new staff successfully transition to WCU. President Chris F and share WCU's mission, vision, strategic plan. Enjoy a van walking tour of the campus and an interactive game.</td>
</tr>
<tr>
<td>New Employee Welcome</td>
<td>Facilitator Led</td>
<td>October 3, 2018</td>
<td>8:00 a.m. - 12:30 p.m.</td>
<td>West Chester U</td>
<td>This highly interactive half-day program is designed to help new staff successfully transition to WCU. President Chris F and share WCU's mission, vision, strategic plan. Enjoy a van walking tour of the campus and an interactive game.</td>
</tr>
<tr>
<td>New Employee Welcome</td>
<td>Facilitator Led</td>
<td>October 31, 2018</td>
<td>8:00 a.m. - 12:30 p.m.</td>
<td>West Chester U</td>
<td>This highly interactive half-day program is designed to help new staff successfully transition to WCU. President Chris F and share WCU's mission, vision, strategic plan. Enjoy a van walking tour of the campus and an interactive game.</td>
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QUESTIONS?