Welcome Address
About Millersville University

- Public School Founded in 1855
- One of 14 PASSHE State University Schools
- President Since 2013 is John M. Anderson
- Current Strategic Plan is Our BOLD Path
- 7,988 Students Enrolled in 2015-16
- End of Summer 2017
  - 1061 Faculty & Staff Members
    - 560 Staff
    - 501 Faculty

Human Resources
Our BOLD Path EPPIC Values

E – Exploration
P – Professionalism
P – Public Mission
I – Integrity
C – Compassion

http://www.millersville.edu/iea/planning/
Welcome!

- Purpose
- NEO I Agenda
- NEO II Agenda
- Checklist
- Virtual Tour
- Mandatory Training Programs
- Survey
Protect Children/Mandated Reporter

- Addresses PASSHE Board of Governors Policy 2014-01-A: Protection of Minors
- Promotes the safety & security of children who participate in programs on PASSHE property
Discrimination & Harassment Prevention for Higher Education/Title IX, VAWA and Clery Act

- Addresses PASSHE Board of Governors Policy 2009-03: Social Equity as well as Millersville University Administrative Policy Title IX/Sexual Misconduct.

- Both policies establish expectations for creating and maintaining respect in the workplace and procedures for reporting complaints.

- Updated on-line training program will be deployed spring/summer 2018.

- The Office of Human Resources and Title IX Coordinator are committed to addressing claims.
  - Employee-related reports should be directed to the Office of Human Resources
  - Student-only claims should be directed to Title IX Coordinator
  - Students and employees will be compassionately redirected to the relevant office as appropriate.
QUESTIONS?