Environmental Health & Safety
New Employee Orientation

Patrick Weidinger
Director - EHS
Fire Safety

• How to evacuate a building:
  • Go to nearest exit
  • Do not delay
  • Exit building - move a safe distance away
  • Stay there until directed to return
• Semi-annual fire drills – fall and spring
• No smoking in campus buildings
Fire Safety

- Don’t overload outlets and power strips
- No flammable chemicals inside buildings
- No candles, incense burners, open flames
- Use grilles away from buildings
- No outdoor fires without permission
- LED Christmas lights only
Fire Safety
Emergency Preparedness

- What kinds of threats/emergencies/disasters could befall Millersville University?
Which Emergency is the Most Common in Millersville/Lancaster PA?

FLOOD
Which Emergency Has Not Happened in Millersville?
Some Emergencies You Can’t Prepare For
Have a Plan.....And a Backup

• Plan ahead for emergencies:
  • How will you get out of Millersville?
  • Which way should you go?
  • Have alternate routes
  • Have maps – real maps
  • Plan ahead with family, friends - where you will go

• Have emergency supplies (“go bag”) in your car:
  • Batteries, flashlight, phone charger, radio
  • Food and water
  • Other survival clothing and gear
MU Alert

- MU Alert - at Home Page – Safety & Security
- Sign up for emergency text and email messages
- Weather delays/cancelations
- No spam
- Messages will be short:
  - What is happening, where, what you need to do
  - Go to MU home page for more information
Live Safe

• Sign up for Live Safe app on your smart phone.
  • Free
  • Access to campus maps
  • Access to the MU Emergency Operations Plan
  • Access to quick use summaries of specific safety procedures
  • Threat reporting
  • Call 911
  • Many other safety/security functions
Behavioral Intervention Team (BIT)

• Diverse group of campus professionals
• Follow a detailed and confidential process to receive reports, investigate, take action when needed
• Looking to “connect the dots”
• Identify people who might harm themselves and/or others and intervene, get them help.
• If you see, hear, or read anything that would cause a rational person to be concerned – report it.
• BIT phone number 24 hrs/day - 717-871-7070
• “Don’t live in regret – report a threat.”


Workers Compensation

• If you are injured on the job:
  • Report accident to your Supervisor
  • Go for immediate medical treatment
  • Use a Panel Physician
  • Fill out Employee Injury Form
  • Fill out Supervisor Injury Form
  • Send forms to Human Resources
  • Treat with Panel Physician for first 90 days
Panel Physicians

- MU Health Services
- Worknet Occupational Medicine – Lancaster and Ephrata
- LGH Occupational Medicine (Health Campus)
- LGH – Physical Therapy
- UPMC Pinnacle Lancaster Occupational Medicine (old St Joe)
- UPMC Pinnacle - Rehabilitation
- LGH – ER
- UPMC Pinnacle – ER
- Heart of Lancaster – ER
- Heart of Lancaster - Rehabilitation
Student Injury

• If a student is injured in your classroom/lab:
  • Call 911 – any serious injury/illness
  • Treatment available at Health Services
  • Render first aid if you are trained
  • Report injury/incident to supervisor
  • Use standard form available from your department or from EHS/Health Services
Serious Injury – Call 911 – Get an Ambulance

- Serious head injury
- Profuse bleeding
- Loss of consciousness
- Heart attack
- Stroke
- Diabetic shock
- Seizure/shock
- Serious eye injury
- Significant burns
- Chemical exposure
Forms and EHS Web Site

- Forms and other information are available at the EHS web site in Human Resources:
  - http://www.millersville.edu/hr/
Automated External Defibrillators

AED’s

- Located in all major campus buildings in common areas – stored in wall cabinets
- Large buildings have several AED’s - Learn the location
- Use if you are trained – Good Samaritan Law
- AED’s also in campus police vehicles

Zoll AED+
Automated External Defibrillators

- Call 911
- AED’s - proven life saving technology
- Fully automated – voice commands
- Will not restart every heart condition
- Only “shockable” heart conditions
- **Ventricular Fibrillation (VF)** and **Pulseless Ventricular Tachycardia (VT)**
- Not like you see on TV – only 40% will recover
- For every minute lost – chance of survival drops 10%
- You can not shock someone who is conscious with an AED
- Maintained and inspected
Safety Data Sheets

- All campus departments/buildings/labs that have chemicals – safety data sheets (SDS) are available in yellow three ring binders in the area.
- Master set of SDS’s available in the EHS office.
- Products are labeled by manufacturers.
- Always read the product label and SDS before using a new chemical or if you are unsure how to use a chemical safely.
- Or ask your supervisor, or EHS for advice before using a chemical.
Hepatitis B Vaccine and BBP

- If you work in University Police, Health Services, Housekeeping, Athletic Trainers, or Grounds you must receive your hepatitis B vaccine (or sign waiver to decline it).
- You must also receive training in bloodborne pathogens and know how to use Universal Precautions to protect yourself from possible exposure.
Hepatitis B Vaccine

• Very safe vaccine:
  • Three shots – fully immunized
  • No booster shots needed

• You can contract hepatitis B, HIV or other disease by:
  • Exposure to blood - sharps
  • Or blood-contaminated human secretions

• Use universal controls to protect yourself:
  • Gloves
  • Red biohazard disposal containers
  • Always assume material as possibly infectious
Environmental Health & Safety

- Chemical and Radiation Safety
- Hazardous Waste - Disposal and Control
- Workplace Safety Policies Procedures
- Audits, Accident Investigation
- Bloodborne Pathogens
- Office Ergonomics
- Accident & Illness Prevention Program
- Safety Committee
- ADA Committee
Contact EHS

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